

Everett Police Pension Board Meeting Agenda

[November 19, 2025, 9:00 a.m. via Microsoft Teams](#)

1.) Approval of minutes for May 21, 2025

2.) Bills and Pension Rolls:

PENSION ROLL

Budgeted Amount	\$515,000.00	
April 2025	\$39,688.98	
Remaining budget	\$341,266.79	66.27%

MEDICAL CLAIMS

Budgeted amount	\$1,410,000.00	
April 2025	\$71,168.64	
April 2025 HMA fees	\$11,001.90	
Remaining budget	\$979,714.87	69.48%

PENSION ROLL

Budgeted Amount	\$515,000.00	
May 2025	\$39,688.98	
Remaining budget	\$301,577.81	58.56%

MEDICAL CLAIMS

Budgeted amount	\$1,410,000.00	
May 2025	\$93,614.66	
May 2025 HMA fees	\$11,001.90	
Remaining budget	\$875,098.31	62.06%

PENSION ROLL

Budgeted Amount	\$515,000.00	
June 2025	\$39,688.98	
Remaining budget	\$261,888.83	50.85%

MEDICAL CLAIMS

Budgeted amount	\$1,410,000.00	
June 2025	\$41,968.89	
June 2025 HMA fees	\$11,001.90	
Remaining budget	\$822,127.52	58.31%

PENSION ROLL

Budgeted Amount	\$515,000.00	
July 2025	\$39,702.66	
Remaining budget	\$222,186.17	43.14%

MEDICAL CLAIMS

Budgeted amount	\$1,410,000.00	
July 2025	\$93,152.78	
July 2025 HMA fees	\$11,001.90	
Remaining budget	\$717,972.84	50.92%

PENSION ROLL

Budgeted Amount	\$515,000.00	
August 2025	\$39,702.66	
Remaining budget	\$182,483.51	35.43%

MEDICAL CLAIMS

Budgeted amount	\$1,410,000.00	
August 2025	\$65,119.23	
August 2025 HMA fees	\$11,001.90	
Remaining budget	\$641,851.71	45.52%

PENSION ROLL

Budgeted Amount	\$515,000.00	
September 2025	\$39,702.66	
Remaining budget	\$142,780.85	27.72%

MEDICAL CLAIMS

Budgeted amount	\$1,410,000.00	
September 2025	\$106,492.82	
September 2025 HMA fees	\$11,001.90	
Remaining budget	\$524,356.99	37.19%

3.) Action Item:

Member #37	Request for increase in long-term care costs from \$2500 to \$3700 per month (still below Genworth cost of care).
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The regular meeting of the Police Pension Board was called to order at 9:00 a.m. on May 21, 2025. Board Members Neighbors, Poon, Schwab, Sebald and Thiessen were in attendance. Board Members Jorve and Franklin were excused. Ana Mechler; Human Resources; Ramsey Ramerman, Board Attorney and Rick Gray, Finance were also in attendance.

APPROVAL OF MINUTES

The minutes of the meeting of April 16, 2025, were approved.

BILLS AND PENSION ROLLS

PENSION ROLL

Budgeted Amount	\$515,000.00	
March 2025	\$44,695.26	
Remaining budget	\$380,955.77	73.97%

MEDICAL CLAIMS

Budgeted amount	\$1,410,000.00	
March 2025	\$75,200.25	
March 2025 HMA fees	\$11,001.90	
Remaining budget	\$1,061,885.41	75.31%

Moved by Thiesen, seconded by Neighbors, to approve the pension rolls and medical claims as presented.

Roll was called with all members voting yes, except Board Member Jorve and Franklin who were excused.

Motion carried.

ACTION ITEM

Member #131	Request for reimbursement of \$128.00 for optical costs in excess of yearly cap.
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This item is tabled, the Board is asking for additional documentation in order to consider this request.

Member #145 Request for reimbursement of \$1,500.00 for dental costs in excess of yearly cap.

Moved by Neighbors, seconded by Sebald, to approve reimbursement of \$1,500.00 for dental costs in excess of yearly cap.

Roll was called with all members voting yes, except Board Member Jorve and Franklin who were excused.

Motion carried.

Member #37 Request for in-home care in the amount of \$2,500.00 per month. This amount is under the Genworth cost of care survey.

Moved by Neighbors, seconded by Sebald, to approve reimbursement of \$2,500.00 per month for in home care.

Roll was called with all members voting yes, except Board Member Jorve and Franklin who were excused.

Motion carried.

OTHER:

Michael Brittain from RBC presented the 2024 financial report.

The Board meeting adjourned at 9:30 a.m.

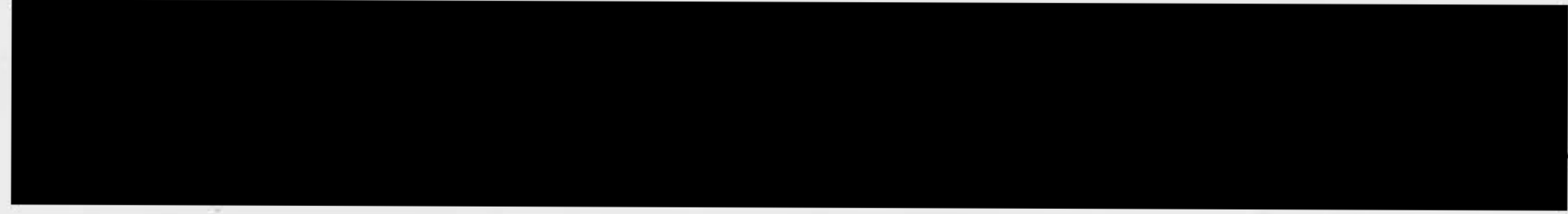
Rick Gray, Acting Board Secretary

City of Everett
Police and Fire Pension Boards

Request to the Board

To be completed by LEOFF 1 member (or family) for submittal to the board.

Member Name
(please print)



1. Diagnosis: CANCER
2. Prognosis: TERMINAL
3. Type of Treatment(s) or Procedure: ASSISTED LIVING
4. Cost of treatments/service: \$ FROM-\$2500 TO \$3700.-
5. Request to the board for this specific treatment or procedure:

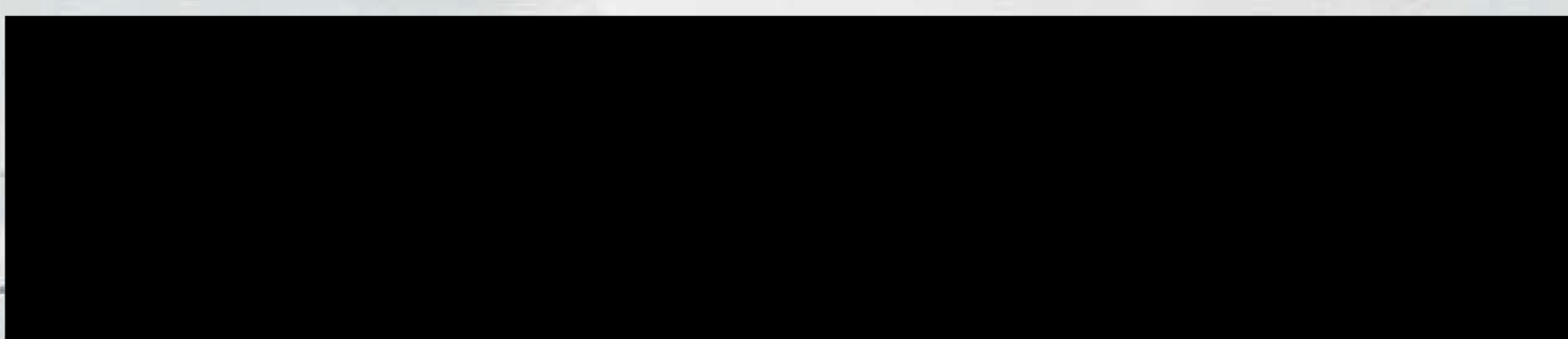
DOCUMENTES FM DOCTOR-PANAMA HEALTH
CARE-

(Examples can be found at everettwa.gov/pensionboards)

Return to:
City of Everett
Police and Fire Pension Boards
2930 Wetmore Ave, Ste 1-A
Everett, WA 98201
Leoff1@everettwa.gov



ASSISTED LIVING



(no subject)

1 message

Benito Castillo <drbenitoarturo.castillo@yahoo.com>

Mon, Oct 20, 2025 at 12:32 PM

To:

Treatment with one of the drugs (Gazyva) would be with three weekly infusions (one each week) and then it will be monthly infusions for 6 total months. The other drug (lenalidomide) is an oral capsule, taken Daily at night for 21 days every 28 days (3 weeks from 4 weeks).

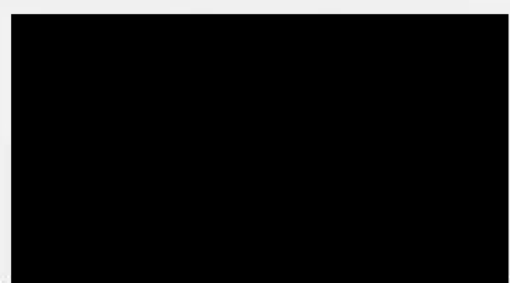
Enviado desde Yahoo Mail para iPhone
[Quoted text hidden]



NEW DRUG THERAPY
FOR LYMPHOMA
CANCER



PANAMA HOME CARE



Jose Vargas P/A

With the new diagnosis of advanced lymphoma cancer, we must increase your medical assistance.

You will now require an experienced nurse for administration of intravenous chemo agents weekly. After consultations with your oncologist Dr. Castillo. You will need medical assistance for the side effects of the drugs.

We must also evaluate your ability to monitor the oral medications, as the timing for therapy is CRITICAL.

We have informed Jose Vargas your care giver who will supervise and assist your new required medications.

Unfortunately, we must increase your monthly Panama care cost \$1,200 to \$3,700. Please advise if this presents a problem for your estate.

Sincerely,

Jacob Froese

Service Provider: Panama

Home care

October 15, 2025

Date

Name of Patient / Nombre del paciente

Date / fecha

Needs Assessment

Evaluación de las necesidades de la persona mayor

Intervention required / Ayuda requerida	Yes	Partial	No	Intervention required / Ayuda requerida	Yes	Partial	No
	Si	parcial	No		Si	parcial	no
Feeding / Alimentación	✓			Mobility in bed / Movilidad en la cama			
Dressing, Grooming / Vestido, aseo				Meal preparation / Preparación de comidas			
Toileting / Uso del baño	✓			Shopping / Compras			
Continence / Continencia de intestinos/ vejiga				Housekeeping, Home maintenance Tareas del hogar, mantenimiento del hogar			
Bathing, Personal hygiene / Baño, higiene personal	✓			Washing clothes / Lavado de ropa			
Communication / Comunicación	✓			Managing medications / Administración de medicamentos			
Walking / Caminar	✓			Coordinating healthcare Coordinación de atención médica			
Transferring / Traslado	✓			Transportation / Transporte			
Other: / Otros: Nursing education				Financial Management / Gestión financiera			

Time of day assistance required

From: 8 To: 5 PM

Hora del día en que se requiere asistencia De: A

Days in week assistance required: Monday Tuesday Wednesday Thursday Friday Saturday Sunday
Días de la semana en que se requiere asistencia: lunas martes miércoles jueves sábado domingo